

<b>DECISION-MAKER:</b>	<b>SCRUTINY PANEL B</b>		
<b>SUBJECT:</b>	APPRENTICESHIPS INQUIRY MEETING 4: LEARNERS PERSPECTIVE		
<b>DATE OF DECISION:</b>	25 <sup>TH</sup> JULY 2013		
<b>REPORT OF:</b>	HEAD OF COMMUNITIES, CHANGE AND PARTNERSHIPS		
<b><u>CONTACT DETAILS</u></b>			
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#### STATEMENT OF CONFIDENTIALITY

None

#### BRIEF SUMMARY

This report provides details for the fourth meeting of the Inquiry examining apprenticeships in the city. This meeting will review experiences of individual learners, careers advice and local support organisations.

There will also be several presentations, followed by questions from the Panel. The presentations will highlight:

- National and local resource for Information, Advice and Guidance (Ian Smith, National Apprenticeship Service).
- Information, Advice and Guidance for adults (National Careers Service)
- Feedback from current apprentices (Seven apprentices on a range of levels and ages)

#### RECOMMENDATIONS:

- (i) The Panel is recommended to consider the information provided by the presentations and use this, alongside the appendices, as evidence in the inquiry.

#### REASONS FOR REPORT RECOMMENDATIONS

1. To enable the Panel to analyse the evidence in order to formulate findings and recommendations at the end of the inquiry process.

#### ALTERNATIVE OPTIONS CONSIDERED AND REJECTED

2. None

#### DETAIL (Including consultation carried out)

3. The forth meeting will review apprenticeship training provision and feedback

from local providers.

4. The presentation from the National Apprenticeship Service (NAS) will be given by Ian Smith, Employer Account Manager for the South Central region. He will give an update on National and local resource for Information, Advice and Guidance.
5. Steve Grove, Lead Adviser, National Careers Service Hampshire and & IOW will inform the panel on Information, Advice and Guidance (IAG) for adults. Appendix One contains a guidance document on careers guidance at colleges and sixth form colleges the document is published by Department for Business Innovation and Skills (BIS) and Department for Education (DFE).
6. Feedback from current apprentices will be provided by five apprentices, they include the following: -
  - Louisa Oliver who is an Advanced Apprentice in accounting her training is provided by Kaplan.
  - Ravitej Rajput is an Engineering apprentice provided by SETA who works at Exxon Mobile at Fawley.
  - Daniel Gallagher is currently half way through a 3 year Carpentry apprenticeship with the Council's Housing Services. Daniel has just successfully completed his NVQ level 2 and will be starting his level 3 in September. In February of this year Daniel won Construction Apprentice of the Year at Eastleigh College. As part of Daniels apprenticeship, he has also been involved for the past 2 years in the recruitment of new apprentices. He attended the Apprentice Open Day at Shirley Depot where he spoke to applicants and their parents to explain to them what it is like to be an apprentice with Southampton City Council, what is expected of him and what things they learn at college as well as answering any questions that they may have. After the event everyone involved in the open day has the opportunity to give feedback on each of the candidates and help make a decision on which of the young people should go forward to the next stage of the recruitment process. As such Daniel has not only gone through the recruitment process himself but has also experienced it from the employer's point of view.
  - Feedback from Kirsten Harcus an intermediate level apprentice who works in the voluntary sector on a fixed term contract of one year's duration. She is employed as an Apprentice Administrator and is taking Business & Administration Level 2. Her training is provided by Youth Options.
  - The panel will hear from Connor Maher who is a 16 year apprentice, who has recently lost his employer, he will be accompanied by his mother Mrs Maher. Connor's training is provided by City College Southampton.
7. The panel will hear from Kim Marsh and Craig Chambers who are currently being supported by Rainbow Projects Life Chances project, Appendix Two contains a description of the Life Chances project and a document about the scheme for potential hosting businesses.
8. The final presentation will come from a pre-apprentice from the Council's pre-

apprenticeship scheme who will provide the panel with an insight of the pre-apprenticeship scheme. Appendix three will provide the panel with an overview of the pre-apprenticeship scheme.

**RESOURCE IMPLICATIONS**

**Capital/Revenue**

9. None

**Property/Other**

10. None

**LEGAL IMPLICATIONS**

**Statutory power to undertake proposals in the report:**

11. The duty to undertake overview and scrutiny is set out in Section 21 of the Local Government Act 2000 and the Local Government and Public Involvement in Health Act 2007.

**Other Legal Implications:**

12. None

**POLICY FRAMEWORK IMPLICATIONS**

13. None

**KEY DECISION?** No

<b>WARDS/COMMUNITIES AFFECTED:</b>	All
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**SUPPORTING DOCUMENTATION**

**Appendices**

1.	Securing Independent Careers Guidance – BIS and DFE
2.	Rainbow Project Life Chances
3.	Pre-apprenticeship Scheme

**Documents In Members’ Rooms**

1.	None
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**Equality Impact Assessment**

Do the implications/subject of the report require an Equality Impact Assessment (EIA) to be carried out.	No
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**Other Background Documents**

**Equality Impact Assessment and Other Background documents available for inspection at:**

Title of Background Paper(s) Relevant Paragraph of the Access to Information Procedure Rules / Schedule 12A allowing document to be Exempt/Confidential (if applicable)

1.	None	
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